

**ANNUAL OUTCOME GOAL PLAN
FY 2019
PERFORMANCE GOALS AND ACTUALS**

State or County:

Tennessee

FY 2018 GOAL

FY 2018 ACTUAL

FY 2019 GOAL

1. Caseload

TANF Recipients	125	91	90
RCA Recipients	300	203	240
No Federal Cash Assistance	265	756	521
Total	690	1,050	851

2. Entered Employment

Full Time	479	90%	489	96%	522	92%
Part Time	52	10%	22	4%	44	8%
Total	531	77%	511	49%	566	67%

2a. TANF Recipients Entered Employment

Full Time	82	86%	21	84%	22	81%
Part Time	13	14%	4	16%	5	19%
Total	95	18%	25	5%	27	5%

2b. RCA Recipients Entered Employment

Full Time	221	91%	86	93%	98	90%
Part Time	22	9%	6	7%	11	10%
Total	243	46%	92	18%	109	19%

2c. No Federal Cash Assistance Entered Employment

Full Time	176	91%	382	97%	402	93%
Part Time	17	9%	12	3%	28	7%
Total	193	36%	394	77%	430	76%

Cash Assistance Recipients Placed In Employment

338	117	136
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3. Federal Cash Assistance Terminations

TANF Recipients	42	20%	6	9%	15	17%
RCA Recipients	170	80%	63	91%	72	83%
Total	212	63%	69	59%	87	64%

4. Federal Cash Assistance Reductions

TANF Recipients	22	25%	9	25%	6	17%
RCA Recipients	67	75%	27	75%	30	83%
Total	89	26%	36	31%	36	26%

5. Entered Full Time Employment Offering Health Benefits

TANF Recipients	72	18%	20	5%	20	4%
RCA Recipients	174	43%	59	14%	62	14%
No Federal Cash Assistance	159	39%	341	81%	368	82%
Total	405	85%	420	86%	450	86%

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FY 2018 GOAL	FY 2018 ACTUAL	FY 2019 GOAL
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6. Average Hourly Wage of Refugees Entering Full Time Employment

\$ <u>10.80</u>	\$ <u>11.91</u>	\$ <u>11.91</u>
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7. 90-Day Retention Rate

Percentage	<u>85%</u>	<u>87%</u>	<u>87%</u>
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7a. 90-Day Retention Rate Calculator

Unduplicated # of Retentions	Unduplicated # of Entered Employments
Total <u>346</u>	<u>397</u>

The previous actual Retention Rate is calculated by dividing the total unduplicated number of retentions by the total unduplicated number of entered employments from July of the previous CY through June of the current CY.

8. Office of Refugee Resettlement Funding

	FY 2018 Actual	FY 2019 Proposed
Social Services Formula Funding	\$ <u>946,064</u>	\$ <u>1,061,425</u>
Targeted Assistance Formula Funding	\$ <u>329,914</u>	\$ <u>104,122</u>
Discretionary Grant Funding	\$ <u>162,953</u>	\$ <u>44,045</u>
Total Liquidated Funding	\$ <u>1,438,931</u>	\$ <u>1,209,592</u>
Cost per Entered Employment	\$ <u>2,815.91</u>	\$ <u>2,137.09</u>

Agency Point of Contact

Please provide the name, title and contact information for the agency staff person best equipped to respond to questions regarding your Annual Outcome Goal Plan submission.

First and Last Name	<u>Holly Johnson</u>	Title	<u>State Refugee Coordinator</u>
Telephone Number	<u>(615) 354.5700</u>	Email	<u>hjohnson@cctenn.org</u>

Deadline for submission

The completed *FY 2019 Annual Outcome Goal Plan: Performance Goals and Actuals* and *Performance Narrative* should be submitted via email to GPRA@ACF.hhs.gov by **November 15, 2018**.

For Office of Refugee Resettlement use only:

Date submitted: _____

Submission type: Initial Revision

Status: Approved In process - clarification needed